

Esgobaeth Tyddewi St Davids Diocese

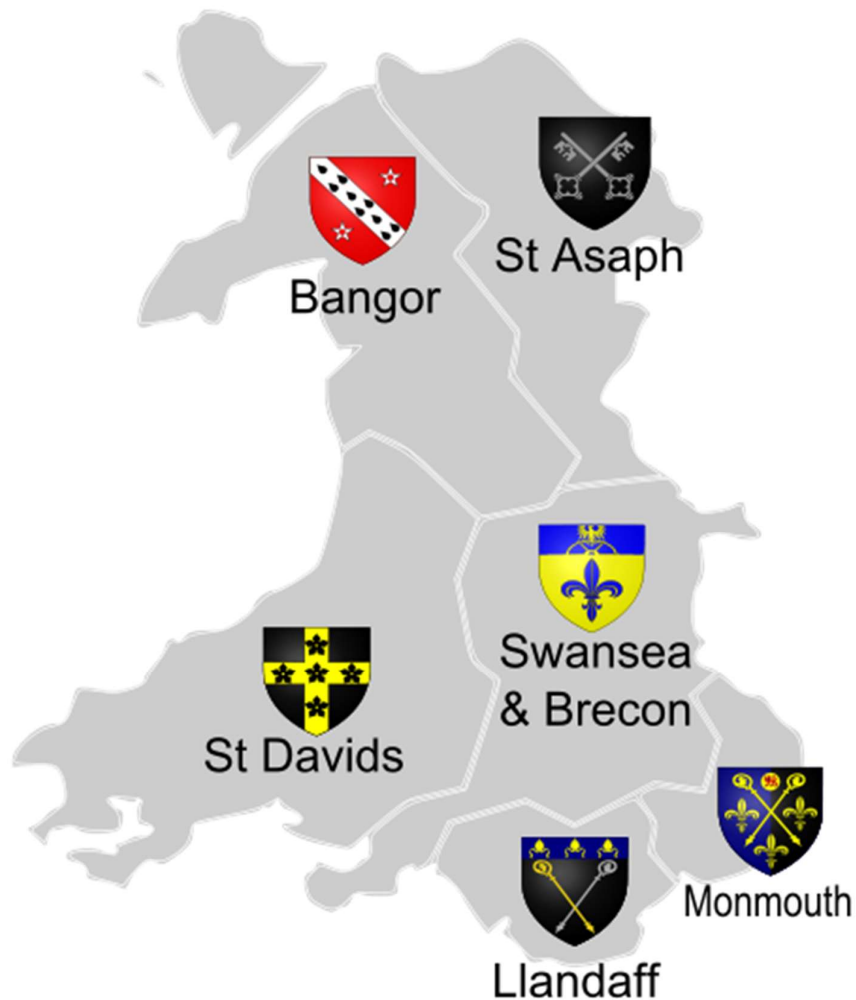
**LMA of
CHURCHES of BRO CYDWELI**

Parish Profile

Date: July 2024

PROFILE OF THE DIOCESE OF ST DAVIDS

The Diocese of St Davids – An Overview



Geography

The Diocese of St Davids is the largest diocese by area in the Church in Wales. It includes the counties of Pembrokeshire, Carmarthenshire and Ceredigion and a small part of the County Borough of Neath Port Talbot. According to the 2021 Census the population of the 3 major counties was 384,455 and breaks down as follows:

Pembrokeshire	125,055
Carmarthenshire	187,900
Ceredigion	71,500

The largest town is Llanelli with a population of 42,175. Carmarthen is the second largest town with a population of 14,636. In Pembrokeshire, Milford Haven is the largest town with 14,249 and

Haverfordwest with 11,995, Aberystwyth in Ceredigion is home to the National Library of Wales, and one of two Universities within the Diocese and has a population 12,250. The greatest concentration of population is in the southern part of the Diocese.

Although the greatest area by far is made up of rural communities and smaller market towns, there are sizeable and significant areas of industrial settlements particularly in Carmarthenshire. Towns like Ammanford reveal a previously thriving industrial base which is now largely in decline with all the attendant problems of unemployment and isolation, but there are still examples of industry that is thriving.

The Diocese is bounded to the west by Cardigan Bay and the south by Carmarthen Bay. To the northeast there is the Plynlimon massif and to the southeast the Black Mountains. There is a limited rail network in mid Wales which is better developed to the south, but public transport is not good generally and cars are essential for most of the population. East of Carmarthen the M4 link eases transport going east and to the west there are links with Ireland through the ports of Fishguard and Pembroke Dock.

The geography of the area plays a significant role in terms of communication. Despite advances in technology through the internet (broadband speeds vary greatly and are in some places almost non-existent and mobile coverage is in places sporadic), communication is not easy and this makes it difficult to develop a sense of identity for the Diocese as a whole. Loyalties are often local and there is diversity between the respective worlds of North Ceredigion, South Pembrokeshire and Carmarthenshire.

Average Sunday Attendance (based on 2022 figures)

St Davids	863 (does not include the Cathedral attendance other than parish services)
Carmarthen	873
Cardigan	786
Total	<u>2522</u>

The Economy

The Public Sector provides a much-needed source of employment in all three counties, but salaries are relatively low and many post school age children struggle to return to the area due to lack of employment opportunities.

Tourism is very important to all 3 counties. Pembrokeshire in particular, benefits from its beautiful coastline and forms part of Britain's only coastal National Park. Holidaymakers in the summer months provide a major source of income for the area. Work relating to this industry is often seasonal and poorly paid. There are many second homes, with both the benefits and drawbacks that these bring.

The Diocese is largely rural and dependent upon agriculture and associated trades for its income. Threats to farming have added to a sense of uncertainty for farmers and a traditional livelihood. It is probably true that this uncertainty has itself become a way of life for the farming community.

Unemployment is currently 4% for Pembrokeshire, 3.5% for Ceredigion and 2.2% for Carmarthenshire.

History

The Diocese of St Davids is one of the ancient dioceses of Wales and was one of the four original dioceses of the newly created Province of Wales at Disestablishment. The Diocese of Swansea and Brecon was created from the eastern side of the Diocese of St Davids, which previously stretched to the English border.

The Diocese is exceptionally rich in its historical traditions both secular and sacred. The history of Welsh Christianity is bound up with sites from St Davids in the south, to Llandeilo in the central eastern part and to Llanbadarn and Llanddewi Brefi in the north. These places have an importance that is felt outside the Christian community to the wider nation but are particularly important to an

area that is proud of its heritage and devoted to its own sense of location and identity. The Diocese is still a centre of pilgrimage for people, both to the ancient cathedral where St David founded his first community of disciples, but also to other important religious sites and several faith tourism initiatives have been designed to help this including *Saints and Stones* and *Peaceful Places*. Welsh Non-Conformity also has strong roots in the Diocese.

Language and Culture

Most of the Diocese is bilingual and the use of the Welsh language is widespread in schools, colleges and in wider society. Many of the older Welsh speaking communities have faced challenges of a socio-economic nature and from the rise of modernism, but there have also been signs of a new confidence in younger Welsh speaking communities. South Pembrokeshire has probably the fewest Welsh speakers; in North Pembrokeshire however it is still widely spoken. In Carmarthenshire and in Ceredigion in particular, Welsh is widespread and is the dominant language in many communities. Our communities also include people who have moved or retired to Wales and the Churches often act as a bridge between the two languages and cultures.

Within rural communities, the church functions not only as a religious centre, but also as a social hub. People look towards the church and the local priest for guidance and support even though they may not be regular attendees. Ministering in rural areas offers a number of opportunities ranging from celebrating seasons of the year to playing a role in organisations and societies. Rural people have a passion for their community and are happy to invest their time and energy, there is a sense of belonging and an opportunity to build life-long relationships.

Archdeaconry of St Davids

The Archdeaconry of St Davids comprises the majority of the county of Pembrokeshire and part of Carmarthenshire along the eastern border, it includes the Cathedral plus 6 other Local Ministry Areas.

The Archdeaconry population increases sixfold at the height of the tourist season, and tourism and agriculture are the Archdeaconry's largest industries. One of the greatest challenges for the area is the ability of young people to find both employment and housing with an increasing amount of second homes and an aging population. The County Town of Haverfordwest is a hub, being the centre of local government, and centrally placed for transport and healthcare (Withybush Hospital). Milford Haven is now the largest conurbation in Pembrokeshire, with Pembroke Dock and Fishguard also being major ports. The smallest city in the UK, St Davids is home to the Cathedral and is one of the top tourist destinations in Wales.

The Archdeaconry is the home to two large theme parks, Folly Farm and Oakwood, as well as Bluestone and many other secular tourist attractions. The Pembrokeshire National Park covers large areas of the Archdeaconry. It also boasts being the birthplace of Dewi Sant and Gerald of Wales.

Whilst the south of the Archdeaconry is sometimes called "*Little England beyond Wales*", there is a growth in the number of Welsh Speakers and an increase in Welsh language provision education. The north of the Pembrokeshire and the eastern border (especially in the Preseli area) has a high concentration of fluent Welsh speakers.



Archdeaconry of Carmarthen

The Archdeaconry of Carmarthen, lies at the eastern end of the Diocese stretching from Carmarthen Bay to the Black Mountains, consisting of nine Local Ministry Areas. The Archdeaconry is both rural and post-industrial and is home to the administrative centre of Carmarthenshire County Council. It is steeped in history boasting as it does, the oldest town in Wales, namely Carmarthen dating back to Roman times. It is also home to many notable figures in history and modern culture, including Dylan Thomas, Siân Phillips, William Williams (Pantycelyn), Reverend Griffith Jones, Brinley Jones and Lord Elwyn Jones.

The population of Carmarthenshire is nearly 188,000. The most populated area extends from Llanelli, north up the Gwendraeth Valley leading to the Amman Valley and foothills of the Black Mountains beyond. The challenges of this area stem mainly for the need of renewal within the Church. It needs to address the very real issues of social outreach, recognition of the increasing substance abuse problem, caring and supporting for those blighted by unemployment, increasing pressures on the farming community and the general secularisation of society.



The Local Ministry Areas are developing at different rates of success and commitment; however, the majority are committed to ensuring that the transition to the new system of ministry and outreach is attainable and relevant to their circumstances and requirements.

The Welsh language and culture are at the heart of the Archdeaconry with the 2021 Census reporting that 72,838 people are fluent in and speak Welsh. This represents 39.9% of the County's total population.

Archdeaconry of Cardigan

The Archdeaconry of Cardigan extends from Eglwysfach in the northern part of Ceredigion, to Newport to Dinas Cross in north Pembrokeshire, incorporating part of Carmarthenshire as well. The Archdeaconry lies between the coast of Cardigan Bay to the northwest and to the east the Cambrian Mountains and the Vale of Teifi. The river Teifi rises at Teifi Pools and meanders through the Archdeaconry to the sea to the south of the town of Cardigan. In all, the archdeaconry comprises eight Local Ministry Areas.



Tourism on the coastal fringe plays an integral part in ensuring employment during the holiday season, with agriculture as the other main industry, sustaining the backbone of the rural county. Aberystwyth and Lampeter both have Universities, with students increasing the former's population sixfold during term time. Aberystwyth, the largest town in the

county with a population exceeding 12,000, offers the county's healthcare with a hospital based there.

Rich in history and tradition, Cardigan castle was the setting for the first Eisteddfod hosted by the Lord Rhys. The remains of Strata Florida, home to the Cistercian Monks stand to this day, the legendary bard Dafydd ap Gwilym reportedly buried in the churchyard, with Eglwysfach the Parish where R. S. Thomas was a former Priest is also a part of the Archdeaconry.

The main challenges that face the area, include: the need for work to sustain young families; internet infrastructure; second homes and an aging population. Many of the smaller rural schools have amalgamated to create new Area Schools, with new facilities and technology. The Welsh language is integral to the County, as well as Welsh culture and traditions, being rooted and embedded in its people.

Pruning for Growth.

Pruning for Growth is a new diocesan strategy which, over the next two years, will seek to make a comprehensive, in-depth analysis of the strengths and weaknesses of every church in the Diocese of St Davids.

The strategy was unveiled at an Extraordinary Diocesan Conference held on Saturday July 6th.

The strategy consists of four phases. The first, to be completed by the end of the year, is a fact-finding exercise to establish an up-to-date snapshot of each church, based on an eight-point matrix that will identify churches that are flourishing, growing, declining or dying.

The matrix will cover community engagement, education, stewardship, children youth & family provision, governance, buildings, attendance and ministry. There will also be a Miscellaneous category that will cover anything that does not fall into any of these but which are deemed relevant.

The second phase will take the form of conversations with key individuals based on the findings gathered in Phase One. to drill down into the detail. Then, Phase Three will draw up recommendations ahead of the final phase, when decisions will be made about implementation.

An interim report on progress will be made to the Diocesan Conference in October and the final outcomes are expected to be in place by the 2025 Conference.

Introducing the strategy, the Archdeacon of St Davids, Paul Mackness, stressed that Pruning for Growth was not about closing churches. "But nor is it about keeping them open," he added.

"Something has to change," he said. "We need to go back to basic church principles and seek to re-orientate the Church towards growth. We need our churches to be tools to be used for the mission of the Church"

THE LOCAL MINISTRY AREA OF Bro Cydweli

Local Ministry Areas (LMAs) were created on the back of the Harries Review into the structure and future of the Church in Wales as well as ongoing Diocesan strategies. Bishop Joanna decided that the Diocese is to be divided into 25 LMAs. An LMA is both a United Benefice and also a Deanery. The Local Ministry Area Council (LMAC) takes on the role of PCC and Deanery Conference. Each church however has a Church Committee to deal with day to day running, fabric matters, the payment of Ministry Share and fundraising.

Clergy are licensed to the whole LMA, however many of the LMAs have opted to use Pastoral Areas (dividing the churches up across the LMA) where a named priest will have Primary Pastoral Care. Primary Pastoral Care means that they will be the first point of contact for the parishioners attending those churches and will normally (but not exclusively) lead worship in these churches.

The LMA of Bro Cydweli comprises of 10 churches, these range from ancient, early mediaeval, native churches; through a magnificent Norman Priory; to Victorian chapels of ease. The south side of the LMA was and still is on the traditional pilgrimage route to St. Davids and even today we still receive visiting pilgrims and travellers walking part of this historic byway.

Our churches naturally fall into three pastoral areas, each with a large community surrounded by smaller villages, hamlets and farms. Historically, these areas have been varied in nature with industry, commerce, fishing and farming being the lifeblood of the various communities.

Each pastoral area has a distinct feel about it, Llanddarog with its four churches has always looked to the land and farming; Kidwelly was the centre of tinsplate production, with brickworks and quarries as well; Ferryside, being on the coast has always had a more nautical feel to it. None of this is exclusive and each area is varied to a degree. Each of the churches is at the centre of their local communities and have been for many hundreds of years. Community events and civic celebrations of the festivals are often based around the churches, flower & Christmas tree festivals, fetes and concerts, teas and suppers abound in the LMA but there is plenty of scope to do more. Many people living in the LMA feel great attraction to the churches and whilst we may not see them all on a Sunday, they can be most supportive of the work that these varied places of worship do.

For some of the areas that we serve the church is often the last public building in the community and there is a great potential to continue and expand our outreach work and community engagement. In some of the churches numbers attending worship are growing and new projects are being started to bring people back to God and show our towns and villages that the church is still here for them.

There is some collaborative working between the various pastoral areas, but there is scope for more.

Currently there is a lay reader along with a worship leader and five retired clergy in the Ferryside pastoral area.

In the rest of the wider LMA there are also two stipendiary clerics who each cover one of other pastoral areas, an NSM; four worship leaders and a number of pastoral eucharistic assistants (who

help out at the eucharist and help take home communion to the housebound). We also have a couple of individuals who are seeking discernment to licensed or ordained ministry. There are also many willing and able volunteers who give generously of their skills and time to labour in this little part of the vineyard. This of course includes, LMA wardens; Sub-wardens of individual churches; secretaries, treasurers and even a Sacristan.

There are a number of very active Mothers Union branches in the LMA, who support the work of the church and encourage outreach and service to their communities.

As a ministry area we have been engaged with various diocesan strategies, and are keen to work with our Archdeacon and Bishop with the new Pruning for Growth strategy as we know it will help us focus our attention on our strengths and show us where we need to improve in our mission.

ARCHDEACON'S INTRODUCTION & COMMENTS

PARISHES OVERVIEW

The Pastoral area of Ferryside comprises three communities a few miles to the south-west of Carmarthen and equidistant from the town of Llanelli. In both Carmarthen and Llanelli (especially the latter) there are major shopping outlets, and both towns have large hospital facilities. The M4 motorway is within easy reach of the area, via either Carmarthen or Llanelli. The main London to Fishguard railway line runs through the village of Ferryside.

The villages of Ferryside and St Ishmael are coastal – that of Ferryside has a railway station with regular trains to Carmarthen (and from thence to other parts of West Wales) and to Llanelli, with direct connections to London, Swansea, Manchester and to Shrewsbury.

ST ISHMAEL'S

Although now seemingly isolated with only a few properties nearby, there was a community below the church, where part of the sea is now, up until 1607, when it was submerged by subterranean volcanic activity along the Bristol Channel. Though there are now only a few houses in the vicinity of the Church, it attracts a small but healthy congregation, and many visitors. It is on the ancient St Davids pilgrimage route – something which has seen a revival in recent years.

FERRYSIDE

Ferryside has the bulk of the population of the pastoral area and has the local (Church in Wales Voluntary Controlled) Primary School. The village is compact and attractive and is growing in population. Within the village there is the Church; Village Store under re-construction; a Public House; Fish Restaurant; Hotel & Spa; a Sports and Social Club; and a Yacht Club. Ferryside St. Johns Inshore Lifeboat is run by volunteers from the community. There is a car park in the centre of the village in front of the church and vicarage. An active OAP Club with 74 members; a Women's Institute; football teams; Calon y Fferi Community Centre and a Gardening Club. A children's play area and a multi-use, hard surface sports court are adjacent to the rugby fields. A Village Hall which is the venue for various activities. There is a popular coffee shop by the beach. The Meithrin meets at the school. The former Council residential education centre has recently been transferred to community ownership. This includes a sports hall, restaurant, local history group and a local branch of Men's Sheds, along with a café.

LLANSAINT

Llansaint is also a compact village, built around its ancient Church. The village, further inland than its two partners, has attracted several 'second home' purchasers including air b and bs, though there remains a strong village life and sense of community. There is a Village Hall; a Women's Institute; a Camera Club and a Gardening Club. Physically the village has hardly changed over the centuries with the church and its imposing tower the dominating features at its centre.

THE PARSONAGE



The address of the property is: The Vicarage Water Street Ferryside SA17 5RT.

It is next door to St Thomas's church and less than 100 yards from the Church Primary School. The approximate Location of the Parsonage is shown on the accompanying map.

The property has four reception rooms including a private study and a study separate from the dwelling area, which also acts as the church office. The office area is on the ground floor and can be accessed from the main house but also has separate access and its own cloakroom/toilet.

There are 4 bedrooms, the present decorative state is good and no further improvements and only minor decorative work is required to the interior of the building. The current EPC rating is D (55).

St. Ishmael's Church..



St. Ishmaels is the original Mother church.

A small congregation of committed, Christians celebrate bi-lingually every Sunday whose services are normally celebrate bi-lingually. Average Sunday attendance is 8.

The church tends to use printed service sheets rather than prayer books. Clergy always robe on Sundays

This church is steeped in history and has information boards and a tapestry which depict local historical events.

The church is open most weekday though out the year. It provides water for tired pilgrims and as it on the pilgrimage route to St. Davids has many visitor's from all over the world as well as from the local holiday park and caravan sites in the area. This welcome of visitors is part of the core ministry of the congregation. A young family attends the church and provision for children is always made. The graveyard is currently open for burials and internment of ashes. During the summer, an art exhibition are held usually in August along with evening soiree. School visits along with historical society visits are also made. A small car park is available outside the building how ever a nearby house is always happy to offer additional car parking.

St. Thomas Church Ferryside.



St. Thomas is a chapel of ease. Ferryside is the more anglicised of the villages in the group. Church services are mainly conducted in English and the church uses printed authorised service sheets. Clergy dress formally in Eucharistic services, the congregation preferring a degree of informality, but have a tradition of liberal catholic worship.

The church is disabled friendly with wheel chair access as is the toilet.

Coffee and teas are provided after every service which helps to foster a sense of community amongst the people. Children are always welcome, helping with the service whenever suitable. As St Thomas is the largest of the church buildings (and has a large car free village carpark adjacent,) it naturally plays host for many events within the area and local community. The building is open daily in the hours of daylight. Visitors can make use of the prayer request board for themselves and

others, light a votive candle and sign the visitors book. There is also the advantage of a church room with kitchen (old vestry) along with purpose-built toilets.

The average Sunday attendance is 22+ and the average age is 65 plus with youngsters attending at major festivals.

There is a garden of remembrance for the internment of ashes.

All Saints Llansaint



Llansaint is the smaller village in the pastoral area and more Welsh-speaking. Services here are bilingual with a sung Evensong mainly in Welsh twice a month.

The congregational age profile is similar to St Thomas and the average weekly attendance is 7. There are several older members of the church who no longer attend, but they are visited regularly and are important to church life.

Again, the congregation use a printed sheet. Clergy dress formally for Eucharist and Evensong.

The church building occupies the centre of the village and is its most prominent feature.

CHURCH SERVICES, OCCASIONAL OFFICES AND OTHER DUTIES

CHURCH	WEEK 1	WEEK2	WEEK 3	WEEK 4	WEEK 5
St Ishmael 9.15am	Eucharist	Eucharist	Eucharist	Eucharist	United Service Venue rotates (10.30am)
St Thomas 10.45am	Eucharist	Eucharist	Eucharist	Eucharist	United Service Venue rotates (10.30am)
All Saints 4pm	Eucharist	Evensong	Eucharist	Evensong	United Service Venue rotates (10.30am)

St. Ishmaels; Tuesday 9.15 morning prayer average attendance 8-10 including members of one of the now closed local chapels. This held outside in the warmer months overlooking the estuary.



St. Thomas 9.15 said Holy communion average attendance 5-7.

Clergy reguallly take assembly in the local school and in the past have been a member of the governing body of Ferryside C in W primary school.

Occasional Services

In the past 12 months there have been five baptisms, one wedding and more than 10 funerals in the three churches. There is at least one wedding booked for 2025.

Festival and Celebrations

Lent groups and lunches are held in St. Thomas. Holy week and Easter see a service held each day in one of the churches. An early Easter morning service is held on the beach at Ferryside. Hymns on the beach also features in the calendar. Harvest is celebrated with services in each of the three churches, culminating in a harvest supper.

Pets are welcomed at the blessing of pets held in St. Thomas. The Yacht club welcome the churches to their annual blessing of the boats conducted by the clergy. The village gather around the war memorial in Ferryside for the act of the British Legion remembrance. Wreaths laid by the community and community organisations children play their part in this service. This remembrance is repeated inside Llansaint Church in the afternoon.

St Ishamel hold a carol party in church, which has proved very popular in recent years. A community carol service is held in St. Thomas with representatives from the community reading the lessons.

Midnight Mass is celebrated in St. Thomas' on Christmas Eve.

The school is welcomed at their annual leavers service and concert at Christmas in church. The school makes great use of the church buildings though out the year. Also holding a school act of remembrance on a school day nearest to Remembrance Sunday.



Other Duties

The inshore lifeboat would welcome the new priest as its chaplain and to take part in their activities and the cleric priest also leads the Blessing of the Boats service annually, There are many local groups and events that would welcome involvement from the clergy.

GROUP ADMINISTRATION

There are Sub-Wardens for each of the churches along with treasurers and secretaries. The three churches each have representatives on the local church committee and on the wider LMA council.

The LMA council has a very competent lay chair; treasurer and secretary. All are quite new in their roles but are assisted and guided by the clergy and other members of the LMA council.

The LMA safeguarding officer comes from the congregation of St. Ishmaels.

FINANCE

Sadly, two of the churches are in some arrears with regards to ministry share. There are plans to use some of the capital funds which will clear the arrears of one of the churches and substantially reduce the debt of the other. The group has a programme of fund raising in hand that has been most successful in beginning to address the issue.

A recent bequest to All Saints has helped enormously, and the church and LMA are looking carefully at how this money can further the work of the churches in the area.

See attached annual accounts.

The pastoral area currently pays the water rates of the vicarage along with the phone and broadband bill.

25% of the vicarage electric bill is also paid together with the cutting the vicarage boundary hedge.

One tank of oil a year is also paid for.

Parish mileage is paid at the current HMRC rates for a car.

Sundry expenses of office are also paid.

FABRIC MATTERS

St Ishmael's has no major issues, the interior has suffered like many other old buildings from damp ingress over the past wet weather. There is £3K in the maintenance fund.

St Thomas' fabric is in good order, however there are issues with various exterior stonework. There is some £7k at the year end in the maintenance account. The majority of this money is earmarked for the payment of outstanding repairs to be completed.

All Saints Llansaint -exterior fabric needs routine maintenance and there are sufficient funds to carry out any work needed.

MISSION & OUTREACH

Using monies raised from the Carol party and services along with lent lunches we have supported local and overseas outreach. Profits from the harvest supper and St David's Day events have always been donated to charities. The collection on Remembrance Sunday is given to the Royal British legion poppy appeal.

Traditionally the vicar has been a very visible part of the community and it is hoped that this will continue,

Like many other churches COVID hit us hard and we have fallen well short of what we would wish and want to do both within the community and the wider world, but we are working to improve matters.

There is a collection box for the local food bank in St. Thomas.



The Annual Palm Sunday pilgrimage from St. Ishmaels Church to St. Thomas Church.

SOCIAL AND FUNDRAISING ACTIVITIES

Annual fete which welcomes many people from the community and beyond.
St David's Day and Harvest social events are held attracting guests from outside the congregation.
Treasure hunts are held both walking and in cars.
Coffee mornings attract non worshippers.

We are looking to expand in this area in the coming months

THE LOCAL AREA AND COMMUNITY

General overview

The three churches of the group cover a predominantly rural area with farming and leisure being the main employers.

The local social enterprise hub at Calon y Fferi offers accommodation for around half a dozen businesses which vary in size from sole traders to a company employing around 10 people.

The local shops and facilities

The village shop is in the process of being re constructed and there are plans for a post office to be included.

The doctor's surgery is situated 4 miles away in Kidwelly.

Four major supermarkets are located in Carmarthen and a Coop is located in Kidwelly four miles away.

There is a local primary school with 28 pupils on roll, meithrin and Ti a Fi are located on the school premises also.

Secondary Schools are located in Carmarthen.

Recreation

Yacht club.

There is a sports and Social club where many of the organisations and social groups of the community meet.

Football Club and ground.

As mentioned earlier there is a pub & hotel in the village.

There is an amphibious ferry which crosses the estuary at certain times of the tide, and also offers river cruises which has proved to be popular.

For those who like exercise there is plenty of opportunity for walks and cycling in the area.

ECUMENISM

Until recently there were two other places of worship which have now closed. The few remaining members of one chapel meet in the community centre and frequently join the congregation of St Ishmael on a Tuesday morning. We are striving to work with the worshipping communities of these chapels to allow them to continue to worship in the area.

PERSON PROFILE

We would love to welcome someone who is keen to become a visible member of the community, All three churches are keen to work to grow and play their part in this little corner of the vineyard.

Whilst we are fairly traditional in our style of worship, there are people who would be very willing to experience different ways of worshipping God. There is so much scope here to try new things and revamp old traditions and practices and we would love to support new ideas.

We are looking for an enthusiastic Cleric who will be sensitive to the contexts and needs of our churches, in terms of mission, worship and growth.

We are offering you a supportive and welcoming church community who will respect your time off and the need to care for your own wellbeing and that of your family. We commit to working with you, to being open to new ways of working and helping to provide the resources you need.

The rest of the LMA ministry team are supportive and looking forward to working, worshipping and have fun with a new colleague.

Our little patch is not perfect by any stretch of the imagination, but we are willing to learn and grow as we go forward. We know that there are challenge ahead, but we look forward to working with you and growing in hope together.

CONTACT DETAILS

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APPENDICES

Please include:

Copies of the Last Set of Examined or Audited accounts