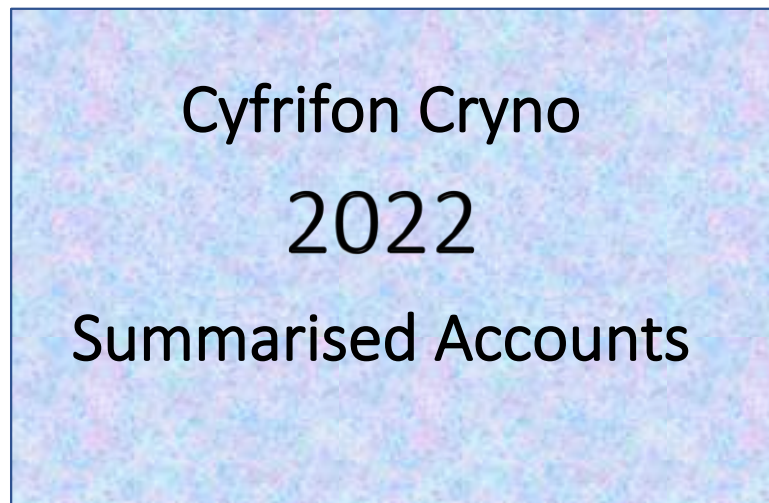


# CYNHADLEDD ESGOBAETHOL TYDDEWI

Bwrdd Cyllid Esgobaeth Tyddewi  
St Davids Diocesan Board of Finance



## ST DAVIDS DIOCESAN CONFERENCE

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Visit our website for further details:  
[www.stdavids.churchinwales.org.uk](http://www.stdavids.churchinwales.org.uk)

Meithrin Gobaith  
ESGOBAETH TYDDEWI  
DIOCESE of ST DAVIDS   
Growing Hope

Gorffennaf 2023

Annwyl Aelod

Mae'r cyfrifon sydd wedi eu cynnwys yn y ddogfen hon yn grynodedb o'r cyfrifon ariannol am y flwyddyn ddaeth i ben ar 31 Rhagfyr 2022.

Mae'r wybodaeth a geir ynddynt wedi ei thynnu o'r cyfrifon a archwiliwyd, ond nid yw wedi ei harchwilio fel endid ar wahân gan gyfrifyddion y Bwrdd.

Mae modd cael copi o'r cyfrifon ariannol cyflawn o Swyddfa'r Esgobaeth dim ond i chi wneud cais.

Yr eiddoch yn gywir



H Evans  
Cadeirydd y Bwrdd

July 2023

Dear Member

The accounts information included in this document is a summarised version of the financial accounts for the year ended 31 December 2022.

The information contained therein has been extracted from the audited accounts but has not been audited as a separate entity by the Board's accountants.

A copy of the unabridged version of the financial accounts can be obtained from the Diocesan Office on request.

Yours faithfully



H Evans  
Chairman of the Board



# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT For the Year Ended 31 December 2022

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 December 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective from 1 January 2019)

The Trustees, who are also Directors for the purposes of company law, present their annual report, together with the audited financial statements, for the year ended 31 December 2022.

The directors/Trustees are one and the same and in signing as Trustees they are also signing the directors report sections in their capacity as directors.

This combined report satisfies the legal requirements for:

- Directors Report of a charitable company and
- Trustees Annual Report under the Charities Act 2011.

### OBJECTIVES AND ACTIVITIES

The principal activity of the charity is to promote, aid and assist the objectives, work and business of the Church in Wales generally in the Diocese of St Davids.

The key objectives of St Davids Diocesan Board of Finance's (the Board) are:

- To ensure that there is sufficient revenue to maintain the level of Mission and Ministry for the Diocese
- To manage the Diocesan Portfolio of investments so as to achieve a balance between income and capital growth, without taking undue risk
- To manage the property owned by and vested in the Board
- To enable an efficient, professional and administrative service across a range of administrative functions including:
  - management of trusts and other funds held by the Board
  - organisation of Board Meetings and Diocesan Committees
  - maintenance of databases, management information and legislative compliance
  - provision of advice and support on a range of issues

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

### For the Year Ended 31 December 2022

For 2022 the main objectives were:

- **Fund Performance** – To make an asset return in accordance with the % agreed with the Board's Investment Advisers and which compared favourably against agreed benchmarks.
- **Reserves** – To maintain the agreed level of reserves in the Unrestricted General Fund.
- **Financial Stability** – To continue to ensure financial stability and enable the cost of Ministry to the Diocese.
- **Diocesan Strategy** – To liaise with the Bishop and her senior staff, to assist with the implementation of the Diocesan Strategy which will respond to the current financial, economic and ministerial challenges being faced by the Church and meet the needs of the Diocese.

The short-term objectives of the Board are as stated above.

In the long term, the Board is mindful of ensuring that the ministerial and structural changes proposed in the Diocesan Strategy reflect current thinking.

#### **PUBLIC BENEFIT**

The Trustees are aware of their responsibilities in ensuring that the Board delivers identifiable benefits to the public in accordance with established objectives and permitted activities. They have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and in planning their future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set. An amount has been committed towards funding projects associated with Social Responsibility in the wider community.

#### **GRANT MAKING POLICIES**

All grants made are agreed by the Board.

#### **ACHIEVEMENTS AND PERFORMANCE**

- **INVESTMENT PERFORMANCE**
  - **Diocesan Portfolio Performance**

The start of 2022 saw global equity markets fall sharply on news of Russia invading Ukraine and the fallout from sanctions against Russia rippled through the markets, with some of the world's biggest companies pulling out of Russia after mounting pressure. Financial markets continued to be weak and volatile over 2022 as we grappled with high inflation (driven by the effects of the pandemic and exacerbated by the war in Ukraine), rising interest rates (to help combat inflation) and slowing economic growth (as a result of higher inflation and interest rates).

In the UK, the mini-budget had a huge impact on our financial markets, with sterling crashing to a 37-year low against the dollar and yields on gilts spiking higher on the prospect of a big

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

For the Year Ended 31 December 2022

surge in government borrowing. Things calmed after Rishi Sunak became the new PM and backed down on his predecessor's more controversial measures. Sterling has subsequently recovered some ground against the dollar and the euro.

A mild winter, however, helped oil prices come down and in the last few months of the year lower-than-expected US inflation figures sparked a rally in stocks while bond yields tumbled. The news means the Fed is expected to slow the pace of its interest rate hikes in its fight against inflation, after raising them more sharply in 2022 than at any time since the 1980s. The fall in US inflation raised hopes of a shallower global recession in 2023.

UK equities ended the year up just 0.3%, helped in part by the stock market's large exposure to oil and gas producers which were up 47%, while overseas equities were down -7.8%. Fixed interest investments were substantially impacted by the steep rise in interest rates and UK government bonds were down -23.8%.

The St Davids Diocesan Board of Finance portfolio, which combines a range of asset classes, produced a total return of -8.0%, which compares to -6.0% for the composite benchmark. The primary contributor to the portfolio's underperformance against the benchmark was due to its lack of exposure to oil and gas producers, which are restricted on ethical grounds.

At the end of the year the portfolio was worth £5,332,534 with a further £26,233 of cash held in a separately identifiable account.

### ➤ **Investment Property**

The investment property has been valued independently by a professional valuer at the open market value of the freehold land and buildings for investment purposes and it exceeds the historical cost by £1,634,672. If sold, there is no known taxation liability.

### ➤ **Restricted Freehold Property**

The restricted freehold properties include one leased property and four former schools. The leased properties were valued in 2016 by an independent valuer, while the other four properties were valued by Directors/Trustees.

## ● **SUPPORTING THE MINISTRY**

<b>Clergy Stipend Levels</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Assistant Curate	21,990	21,559
Incumbent and Vicar in Rectorial Benefice	25,870	25,363
Rector of Rectorial Benefice	27,164	26,631
Residentiary Canon	29,751	29,167
Archdeacon	39,581	38,805
Dean	40,099	39,313

The Board received a grant towards the Cost of Ministry from the Representative Body.

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

### For the Year Ended 31 December 2022

Up to 31 December 2006, the Representative Body funded the total costs of clergy pensions, thereafter the cost of current clergy pension contributions has been met by the Board. Halfway through 2021 there had been a change of policy where the pension costs for the last two quarters of 2021 were netted off against the block grant received from the RB. The Representative Body carried out a clergy pension review in 2020, which resulted in a reduced contribution of 36.5% from 38.8% of stipends. The Board continues to meet the costs of ministerial training in conjunction with the Representative Body.

The number of stipendiary clergy posts within the Diocese at 31 December 2022 was 79.

The Board received the following support from the Representative Body:

- Administration of payment of Council Tax on Parsonages
- IT Support
- Administration of Stipends
- Advice on statutory duties e.g., Rent Smart Wales, Data Protection
- Safeguarding

## FINANCIAL REVIEW

### • **OVERALL FINANCIAL POSITION**

The results for the year are shown on pages 21 to 23 in the Statement of Financial Activities. The excess of expenditure over income in respect of Unrestricted General Funds amounted to £216,747 which after adjustment for realised gains/(losses), the decrease to market value and transfers, resulted in a deficit of £685,043.

The Board received a grant from the Representative Body towards various purposes amounting to £368,070 (2021: £608,747). The Board also received £264,000 additional financial support from the Representative Body to soften the impact of COVID 19.

The other principal source of funding was Ministry Share amounting to £3,582,054. The Board decided to support Churches by reducing Ministry Share by £224,159.

### • **RESERVES POLICY**

The Trustees regularly review the reserves of the Board as a matter of policy. Reviews encompass the nature of the income and expenditure stream; the need to match variable income with fixed commitments; and the nature of the reserves.

#### **Unrestricted General Reserves**

The Board has concluded that its reserves should be a minimum six months of Unrestricted General Fund expenditure to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall.

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

### For the Year Ended 31 December 2022

The total Unrestricted General Funds have decreased from £6,234,940 to £5,549,897. These reserves include a Investment Property Reserve Fund amounting to £1,678,765. The reserves held equates to more nine months reserves.

#### **Designated Funds**

The Trustees may, with the approval of the Board, designate additional unrestricted reserves to be retained for an agreed purpose where this is considered to be prudent. The designated reserves are reviewed on an annual basis and returned to the Unrestricted General Funds in the event that there is no justification for their retention. A description of each fund together with its intended use is set out in Note 25. At the 31 December 2022, the total Designated Funds were £2,186,109 (2021: £2,406,444).

#### **Restricted and Endowment Funds**

As set out in Notes 23 and 24 the Board holds and administers several Restricted and Endowment Funds. At 31 December 2022, Restricted Income Funds amounted to £2,188,134 (2021: £2,176,702) and Restricted Capital Permanent Endowment Funds amounted to £2,830,052 (2021: £4,351,301). None of these funds are available for the general purposes of the Board.

#### ● **PRINCIPAL RISKS AND UNCERTAINTIES**

The Trustees are responsible for the identification, mitigation and/or management of risk. To achieve this, a register of all risks identified is maintained and, alongside it, a management and mitigation strategy formed. This is reviewed regularly by the Trustees with the responsibility for delivery of the mitigation strategies identified by it, delegated to the Diocesan Secretary.

The Risk Register has identified four areas where the risk of either failure to act or the impact of the events is considered 'high'. These areas and associated mitigation strategies are:

##### Under Collection of Ministry Share

- Arrears are reported quarterly and monitored by the Ministry Share Committee which reports to the Board. In addition, arrears are brought to the attention of the Archdeacons and the Stewardship & Support Officer (SASO).
- The Diocesan Stewardship and Support Officer with the involvement of the Archdeacons, contacts a Parish to discuss arrears or concerns regarding the payment of Ministry Share and assists in reviewing the accounts and procedures and draws up a recommendation report.
- A provision is made in the accounts for overdue Ministry Share which has a significant risk of proving uncollectable.
- The covid pandemic and rising cost of living has caused an increase in the number of churches now in arrears on their ministry share contributions.
- The level of provision has been increased in the 2022 accounts from £72,817 to £897,187 accommodate the reduction in donations by parishes.
- For Ministry Share arrears see debtor note .20

##### Under-Performance of Return on Investments

- Ongoing monitoring by the Board's Investment Adviser (Rathbones).
- Investment Sub Committee meets twice a year with the Board's Investment Adviser to discuss the Portfolio's performance.

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

### For the Year Ended 31 December 2022

Non-Payment and/or Reduction of the Block Grant by the Representative Body

- Ensure that the conditions of the Block Grant are complied with.
- Regular liaison and discussion with the Representative Body regarding any proposed changes.
- The Chairman and the Diocesan Secretary to monitor.

Data Protection

- Appointment of a designated employee.
- Regular liaison with the Board's legal advisers.

#### • INVESTMENT POLICY

The Diocesan Portfolio is managed on a discretionary management basis by Rathbones. The objective is to place importance on total return rather than a specific return on income or capital appreciation in isolation.

#### **Investment Objectives**

The Board seeks to produce the best financial return without taking undue risk. The investment objective is to balance income and capital returns.

The assets should be managed to at least maintain the real capital value, whilst generating a sustainable level of investment income to support St Davids Diocesan Board of Finance activities. Where possible, the value of the assets should be enhanced as to at least keep pace with inflation over the longer term.

The Board adopts a total return approach to investment, generating the investment return from income and capital gains or losses. It is expected that if in any one year the total return is insufficient to meet the budgeted expenditure, in the long term the real value of the Board investments will still be maintained in accordance with the above investment objective.

Rathbones had changed the benchmark against which performance is measured to a bespoke benchmark from the FTSE to the WMA balanced index; due to its volatility.

#### **Risk**

The overall investment direction is to maximise the return consistent with the risks that the Board is willing to accept. The Board recognizes that risk (i.e. the potential for variability of asset values) and the potential of loss in purchasing power (due to inflation) are present to some degree with all types of investment vehicles.

The Board has accepted a medium degree of risk.

The Trustees will tolerate volatility of the capital value, as long as the Board is able to meet its short-term expenditure commitments.

The portfolio is diversified so as to provide reasonable assurance that no single class of investment will have a disproportionate impact on the total portfolio. Assets classes could include cash, bonds,



# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

For the Year Ended 31 December 2022

equity, property, private equity, commodities and any other asset that is deemed suitable, bearing in mind the ethical restrictions. Bonds and equities must be quoted on a recognised investment exchange and unit trusts and open-ended investment companies authorised under the Financial Services and Markets Act 2000.

In order to meet its objective, the Board has determined the following range of asset splits:

Cash	0% - 7%
Fixed Interest	15% - 35%
Equities	53% - 80%

Within the equity allocation, overseas holdings are permitted up to 50%.

Asset mix may be changed from time to time, strategically or tactically, based on the economic and securities markets outlook, as well as income requirements and the Chairman and Vice Chairmen of the Board of Finance may, if considered appropriate, alter the above range of asset split to react to market forces. The overall risk level of the assets in terms of potential for price fluctuations should not be extreme.

The Investment Sub-Committee is responsible for identifying and monitoring suitable investment managers on a regular quinquennial basis. The basis of the investment managers remuneration will be that detailed at the time of their being appointed investment managers. The advisors understand that reasonable notice should be provided to the Trustees in the event of the investment managers amending its fee and commission regime.

The base currency of the investment portfolio is Sterling.

### **Liquidity Requirements**

Investment funds are generally not disinvested, their aim is to provide income and capital growth. Money that is likely to be required at short notice is held by the investment advisers and not included in the main portfolio. The Portfolio should not hold any significant amounts in cash unless requested for a specific project.

Monies can only be incorporated into the main portfolio on 1 of January, 1 of April, 1 of July and 1 of October in any one year.

Income that has accrued in each month is to be transferred to St Davids Diocesan Board of Finance Legacies bank account within 30 days of the respective month end.

### **Time Horizon**

The Board is expected to exist in perpetuity and investments should be managed to meet the investment objective and ensure this sustainability.

The Board has adopted a long-term investment time horizon.

### **Ethical Investment**

As a Christian Church, the Diocese seeks to co-operate with God's active presence in the world and with proclaiming the values of the kingdom of God. This means that the Church has a particular

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

For the Year Ended 31 December 2022

interest in promoting all that furthers justice and peace, that enables full human flourishing, that honours creation and that builds creative human communities.

The Church in Wales wishes to have an investment policy that is ethical and consistent with the furtherance of its aims and objectives. The Board believe that it is entirely appropriate and possible

to operate such a policy alongside the requirement to achieve the best returns from investments, and to use investments as an ethical means of contributing to the cost of ministry and mission in the Province.

The Trustees aim is to invest in successful companies which are committed to developing their business in the interests of their shareholders, customers, local communities and employees by operating:

- Responsible employment practices.
- Conscientious corporate governance.
- Policies and practices which demonstrate a proper regard for the environment and for the well-being of the created order.
- Policies sensitive to the human rights and well-being of individuals and communities in which they operate.
- Fair trading practices.

In its policy for investment, the Church in Wales will use its best endeavours not to be associated with companies whose products or policies conflict with these aims or to invest in companies which:

- Are responsible for the wanton despoliation of the environment.
- Are responsible for anything that threatens peace, security and communal well-being.
- Exploit, demean, corrupt or degrade humankind, especially the poor or the financially vulnerable.
- Are indifferent to the well-being of animals.

The Board recognise the complexities surrounding the activities or companies in which it may invest and reserves the right to make investment decisions on a case-by-case basis. The Board will endeavour to engage with companies which are in actual or potential breach of this policy or where concerns exist over environmental, social and governance issues before considering disinvestment.

The Church in Wales wishes to be a well informed and responsible investor, and to this end is represented on the Church Investors Group, which is a means of accessing research, obtaining reliable information, sharing best practice with other member organisations and exercising combined shareholder influence.

A valuable relationship exists between the Investment Committee and the Church in Wales Ethical Investment Group to which the Committee refers problematic cases, and from which it receives an annual report.

The Diocese of St Davids fully concurs with the policy of the Church in Wales as referred to above.

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

### For the Year Ended 31 December 2022

It is Board policy to not normally or knowingly to invest in any company:

- Which derives more than 10% of turnover from a primary focus on gambling, or the production or sale of alcoholic beverages or tobacco products;
- Which derives more than 5% of turnover from pornography, predatory lending activities or the proliferation of armaments;
- Which derives more than 5% of turnover from the production or the extraction of fossil fuels.

#### **Management, Reporting and Monitoring**

The Board has appointed a professional investment management firm to manage the assets on a discretionary basis in line with this policy. They are required to comply with all applicable laws, rules and regulations.

The investment manager provides custody of assets. They are required to produce quarterly valuation and performance reports encompassing the following:

- A list of all investments held, together with their respective book costs, current market value and estimated income and yield.
- A performance analysis for the period covered by the report (quarterly).
- A Transaction Schedule detailing both purchases and sales.
- Details of any non-market transactions and rights issues, capitalisations or other corporate actions.
- A detailed review of the market environment for the period including specific comment on the individual holdings in the portfolio and any other economic considerations that are relevant.

The Board's Investment Sub Committee is responsible for agreeing strategy and monitoring the investment assets. The Sub Committee meets six times a year to authorise any withdrawals and incorporations and to review the Portfolio, including an analysis of return, risk and asset allocation. Performance will be monitored against agreed benchmark (Rathbones bespoke benchmark).

The investment manager is required to be present at two of the Investment Sub Committee's meetings. In addition to complying with the specific requirements detailed in the investment policy statement the investment manager must pay heed to the general power of investment embodied in Section 3 of The Trustees Act 2000. All investments should be suitable and overall constitute a degree of diversification as required by Section 4 of the Trustees Act 2000.

The Investment Sub-Committee is to report formally to the Board's Executive Committee.

#### **PLANS FOR FUTURE PERIODS**

The Board is considering the following short to medium term issues:

- **Charities Act 2011**

The Board is aware of the implications of this legislation on individual parishes and, in conjunction with the Representative Body of the Church in Wales, is advising and assisting parishes. Currently only those parishes with an income in excess of £100,000 have had to register. Parishes with an income below £100,000 continue to be excepted and do not need to register with the Charity Commission and this temporary exemption has been extended until 31 March 2031.

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

For the Year Ended 31 December 2022

- **Land Registration**

Any land identified as being held by the Board will be registered with the Land Registry as a matter of policy. The Board continues to proactively identify the basis on which it holds the land/property e.g. as custodian Trustee, whether it is subject to a reverter or owned by the Board.

- **Ministry Share**

To endeavour to contain the increases of Ministry Share to ensure that it is sustainable and collectable and to monitor the level of arrears.

- **Diocesan Strategy**

The Bishop of St Davids and the Board work together to create and implement a strategy for the Diocese which will respond to the current financial and economic challenges being faced by the Church and meet the needs of the Diocese.

- **Data Protection**

The Board continues working to identify and ensure that within the Diocese, all information/data held is in compliance with the Data Protection Act and General Data Protection Regulation.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

The Board is a registered charity and a company limited by guarantee.

- **MEMBERSHIP – COMPOSITION**

Members of the company are appointed for a three-year term. Following adoption of the revised Articles of Association, the membership of the Board consists of:

- The Bishop
- Chairman (Appointed by the Bishop)
- Eight Ex-Officio Members (the Dean, Archdeacons, Chair of Parsonage Board, Diocesan Director of Education & Diocesan Registrar)
- Six Nominated Lay members (two from each Archdeaconry)
- Three Elected Lay members (one from each Archdeaconry)
- Three Nominated Clerical Members (one from each Archdeaconry)
- Four Co-Opted Members (of which only one can be a cleric)

- **MEMBERSHIP – INDUCTION AND TRAINING**

The Board has provided training for its members appropriate to their duties both as Charity Trustees and as members of one of the Diocesan Committees and is developing a programme of continuing professional development.

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

For the Year Ended 31 December 2022

- **COMMITTEES**

The St Davids Diocesan Board of Finance has the following Committees.

- **Executive Committee**

The Executive Committee is responsible for the management of the Diocesan finances and assets.

- **Parsonage Board**

The Parsonage Board is responsible for the maintenance of all parsonages, their upkeep and repair and for buying and selling parsonages, as appropriate.

- **Endowed Schools Committee**

The Endowed Schools Committee is a statutory committee and is responsible for providing financial support towards repairs and renovation projects in church schools, the direction of new projects and the management/disposal of redundant school properties.

- **Investment Sub-Committee**

The Investment Sub-Committee, with advice from the Board's Investment Advisers, is authorised to take all decisions necessary to manage the investments of the Board within the strategy and policies of the Board.

- **Ministry Share Appeals Committee**

The Ministry Share Appeals Committee is responsible for administering the "Appeals Procedure" for Ministry Share Allocation. The Committee may, at its discretion, where historic Ministry Share arrears exist, but not as a result of former appeals to the Committee or submission of incorrect statistics returned, entertain a submission to consider the historic circumstances that have given rise to the arrears.

- **Human Resources Sub-Committee**

The Human Resources Sub-Committee is responsible for developing policies and procedures for lay staff, in line with the current legislation and good practice. Its remit covers the consideration of staffing levels at the Diocesan Office and the salaries of lay staff.

- **Audit and Risk Committee**

The Audit Committee is responsible for reviewing the internal controls of the Board and reporting to the Executive Committee any matters which have been raised by/discussed with the Board's Auditors following completion of the annual audit. The Committee also regularly reviews the Board's Risk Register, as well as matters relating to compliance and governance.

- **Property Sub-Committee**

The Property Sub-Committee is responsible for the management of the Board's investment properties, properties held as custodian Trustee and overseeing the strategic planning of the property portfolio.

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

For the Year Ended 31 December 2022

### ➤ **Finance Committee**

The newly formed Finance Committee is responsible for monitoring the current budget and planning for future budgets and expenditure. It looks at both the quantitative and qualitative impact of aspects of Diocesan Life – it also plans for long term budgetary requirements. It is also responsible for monitoring the current levels of arrears in Ministry Share and looking at ways these can be recovered. The committee actively engages with churches through the Local Ministry Area, Stewardship and Support Officer and the relevant Archdeacon. It also looks at how the Diocesan Board of Finance applies theology to its financial practices and priorities looking at areas such as stewardship and giving. The group also looks at how the Board then communicates with the wider Diocese ensuring clarity of message, consistency of language and the channels of communication that best suit the local churches and their officers.

### ➤ **Grants Committee**

The Grants committee oversees the Local Ministry Area Initiative Fund Grants, in line with the Diocesan Strategy for Growth, as well as small grants relating to Children and Youth work.

### ➤ **Crisis Management Committee (CMC)**

The Crisis Management Committee was set up in order to provide the Board with the ability to make quick decisions as a result of the Global Pandemic and deliver business continuity. It comprises the Bishop, Chair, Archdeacons and the Chairs of all Board Committees. The CMC has been given delegated powers but reports to the full Board, its terms of reference are renewed every 6 months. Initially the CMC met fortnightly but hasn't met in 2022.

### ➤ **Centres of Mission Financial Oversight Committee (COMFOC)**

This committee was created to look at the financial impact of the Diocesan Evangelism Bid on the Board through its financial commitments. It provides audit and scrutiny reporting to the Audit & Risk Committee and the full Board.

All committee remits were reviewed and revised in 2021.

## REFERENCE AND ADMINISTRATIVE DETAILS

Name	The St Davids Diocesan Board of Finance
Company Registration No	242794
Charity Registration No	231239
Registered Office	Diocesan Office Abergwili Carmarthen SA31 2JG
Telephone Number	01267 236145

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

For the Year Ended 31 December 2022

### • TRUSTEES / DIRECTORS

The Trustees/Directors of the Executive Committee of the Board who served in the year to which this report relates are:

- |  |                                |
|--|--------------------------------|
| ➤ Mr N C P Griffin   | Chairman (retired July 2022)   |
| ➤ Mrs H A L Evans  | Chairman (appointed July 2022) |
| ➤ Mr N Roberts   | Vice Chairman                  |
| ➤ Mr T J Llewelyn  | Vice Chairman                  |
| ➤ The Right Reverend Dr J S Penberthy<br>The Bishop of St Davids | President                      |

### Ex-Officio

- |  |                                 |
|--|---------------------------------|
| The Very Reverend Dr S C Rowland Jones |                                 |
| The Venerable D P Davies               |                                 |
| The Venerable R H E Davies             |                                 |
| The Venerable P R Mackness             |                                 |
| The Venerable M A Farah                |                                 |
| Mr N Roberts                           | Chairman of the Parsonage Board |
| Mr A B C Davies                        | Diocesan Registrar              |
| Revd J R Cecil                         | Diocesan Director of Education  |

### ➤ Directors

- |                          |                    |
|--------------------------|--------------------|
| Mr N J Evans             |                    |
| Mr D G Jones             |                    |
| Mrs J A P Hayward        |                    |
| Revd C C Brown           | (Resigned July 22) |
| Mr D W J Thomas          |                    |
| Revd Canon Dr M A R Hill |                    |
| Revd R W Maskell         |                    |

### OTHER OFFICERS

#### ➤ Diocesan Secretary

Mr H N Llewellyn

Solicitors	Carreg Law Limited 2 King Street Llandeilo SA19 6AA
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Bankers	Lloyds Bank plc 43 King Street Carmarthen SA31 1BW
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# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

For the Year Ended 31 December 2022

Investment Advisers	Rathbones 1 Curzon Street London W1J 5FB
Auditors	Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Pontprennau Cardiff CF23 8AB

### **KEY MANAGEMENT PERSONNEL**

The key management personnel of the Board at the year-end were Mr H N Llewellyn (Diocesan Secretary), Mrs N M Evans (Finance Manager) and Miss E R O'Connor (Admin and Property Manager).

The remuneration of the key management personnel is set in line with the Pay and Grading structure adopted in 2012.

The relationship between the Board and related parties is detailed in Note 35 to the accounts.

### **RISK MANAGEMENT / RISK REGISTER**

The Board has a risk register which identifies the major risks to which the Board is exposed; the scope of the risk; and identifies the systems and procedures which have been established to manage and mitigate those risks. This is currently under review.

The Board considers that the principal risks are the non-collection of Ministry Share; any variance in the agreed level of the Representative Body grant and a potential under-performance of the return on investments.

### **FUNDS HELD**

The Board also holds investments and land and buildings as Custodian Trustee. The Board has commenced work to identify all those assets held as Custodian Trustee.

The Trustees have identified the risks associated with each type of asset and have put in place a series of control measures which safeguard the assets. These controls are regularly tested and updated or amended accordingly when considered necessary.

### **PERMANENT ENDOWMENT INVESTED ON TOTAL RETURN BASIS**

Details of this Fund are included in Note 23 to the accounts.



# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

For the Year Ended 31 December 2022

### TRADING COMPANY

St Davids Diocesan Board of Finance has passed a resolution to set up a trading company – St Davids Diocesan Board of Finance (Property) Limited. All Trustees (directors) of the St Davids Diocesan Board of Finance are directors of the trading company, the Property Committee will act as a management committee. The matter of drawing up a lease for the properties concerned is currently with the Board's Solicitors.

### COVID-19 PANDEMIC

St Davids Diocesan Board of Finance is now working in a 'post-COVID' environment in which e.g. difficulties of staff retention and recruitment; cost of living and fuel cost increases, have created a very different working environment both directly for the Board and the churches of the Diocese. As forecast in the last Trustees Report there continues to be both short and long term operational and financial difficulties never before experienced.

The pandemic and its consequences has had direct and indirect effects on Financial Management and Operations , including:

- Lack of staffing resilience and continued hybrid working.
- Concern at the expectations for the Investment Markets given the potential knock-on effect on investment income and the level of reserves available to the Board.
- Reduced Ministry Share receipts as churches and their congregations sustain increases in costs .
- The Board continues to operate effectively through its committees with meetings being a mix of in-person, hybrid and Zoom.

If the event of :

- Income from Churches reducing or ceasing,
- No additional 'central' funds being received e.g. through the Representative Body of the Church in Wales funds for Structural Resilience and Church Growth,or
- Investment income dropping or reserves not being accessed, the Board can remain solvent for a period of 6 months.

### PROPERTY DAMAGE

On the 10<sup>th</sup> October 2022, Manorbier School had caught fire. All Children, teaching personnel and contractors were evacuated safely from the site. The fire also spread to the Schoolhouse. The tenants were not at home at the time of the incident. The Schoolhouse sustained significant damage and the property is considered structurally unsafe. The tenants are residing in temporary accommodation. Negotiations are ongoing with Insurance providers (loss adjusters) and the County Council. It is unclear at this time whether the property will be able to be reinstated.

### MANAGING FINANCIAL IMPACT GOING FORWARD

- The Board was extremely fortunate to have received substantial support from the Representative Body of the Church in Wales (RB) but understandably this support could never be open ended. The financial support package was received in three quarters of 2021, with the level being significantly reduced in each quarter.

# THE ST DAVIDS DIOCESAN BOARD OF FINANCE

## TRUSTEES' REPORT

### For the Year Ended 31 December 2022

- The Diocesan Board of Finance was in receipt of the final Covid recovery grant from the Representative Body of the Church in Wales and these monies was passed onto churches based on their Ministry Share contributions up to 5<sup>th</sup> December 2022. The grant was allocated as follows:
  - The Church pro-rate share of the Diocese's total Ministry share budget for quarters 1,2 and 3 of 2022 was established.
  - This pro-rata share was then used to calculate the church's eligible share of the total Grant, for example if the Church accounts for 2% of the total Ministry Share budget its eligible share of the Grant was 2%.
  - The church's Ministry Share contribution for Quarter 1, 2 and 3 of 2022 was established, so if for example the church paid 100% of the first three quarter's Ministry Share it would receive 100% of the prorata share of the overall Grant.
- A more forensic review of expenditure to identify areas of savings had been carried out.
- Identifying to what extent should Reserves be used.
- As part of its ongoing financial planning and budgeting the Board is constantly exploring ways to create new and alternative income generation sources.

St Davids Diocesan Board of Finance is in constant dialogue with all Key stakeholders through this pandemic. In uncertain times this is particularly important. Early conversations have been made with lenders.

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of St. Davids Diocesan Board of Finance for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE ST DAVIDS DIOCESAN BOARD OF FINANCE

TRUSTEES' REPORT

For the Year Ended 31 December 2022

AUDITORS

The auditors, Azets Audit Services, Chartered Accountants, have indicated that they are willing to be re-appointed at the forthcoming Annual General Meeting.

BY ORDER OF THE BOARD

*Hazel Evans*

HAZEL EVANS – CHAIRMAN

Date: 11<sup>th</sup> September 2023

**THE ST DAVIDS DIOCESAN BOARD OF FINANCE**

**SUMMARISED FINANCIAL RESULTS FOR THE YEAR ENDED 31 DECEMBER 2022**

	<b>Unrestricted General Funds</b>	<b>Designated Funds</b>	<b>Restricted Funds</b>	<b>Total Funds</b>	<b>Total Funds</b>
	<b>2022</b>	<b>2022</b>	<b>2022</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOME AND ENDOWMENTS:</b>					
Ministry Share	3,582,054	-	-	3,582,054	3,511,818
RB Block Grant / Improvement Fund	368,070	-	192,398	560,468	1,319,831
RB Additional Support	264,000	-	-	264,000	1,408,731
RB Evangelism Grant	-	-	90,328	90,328	145,836
Grants	8,333	1,378	65,500	75,211	23,457
Legacies	-	-	1,203	1,203	49,742
Charitable Activities	28,967	-	-	28,967	31,765
Investments	144,317	73,919	345,039	563,275	479,701
Other Income	34,469	891	25,184	60,544	174,729
Transfers Between Funds	-	-	392,768	392,768	226,315
<b>TOTAL INCOME</b>	<b>4,430,210</b>	<b>76,188</b>	<b>1,112,420</b>	<b>5,618,818</b>	<b>7,371,925</b>
<b>EXPENDITURE:</b>					
Raising Funds	6,722	9,817	22,105	38,644	44,030
Support for Ministry	3,228,535	50,277	898,135	4,176,947	4,876,230
Funding and Parish Support	1,048,529	-	-	1,048,529	1,286,324
Support for Parishes	53,608	47,109	18,589	119,306	205,192
Church Property	101,039	-	94,394	195,433	85,178
Other Financial Support	163,568	-	-	163,568	141,957
Communication	44,956	-	-	44,956	30,769
Other Costs	-	140	1,187,711	1,187,851	52,695
Transfers Between Funds	356,563	26,009	10,196	392,768	226,315
<b>TOTAL EXPENDITURE</b>	<b>5,003,520</b>	<b>133,352</b>	<b>2,231,130</b>	<b>7,368,002</b>	<b>6,948,690</b>
<b>SURPLUS INCOME OVER EXPENDITURE</b>	<b>(573,310)</b>	<b>(57,164)</b>	<b>(1,118,710)</b>	<b>(1,749,184)</b>	<b>423,235</b>
<b>(LOSSES)/GAINS ON INVESTMENTS</b>	<b>(111,733)</b>	<b>(163,171)</b>	<b>(391,107)</b>	<b>(666,011)</b>	<b>798,002</b>
<b>VALUATION OF PROPERTIES INTRODUCED</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>(685,043)</b>	<b>(220,335)</b>	<b>(1,509,817)</b>	<b>(2,415,195)</b>	<b>1,221,237</b>
<b>FUNDS BROUGHT FORWARD</b>	<b>6,234,940</b>	<b>2,406,444</b>	<b>6,528,003</b>	<b>15,169,387</b>	<b>13,948,150</b>
<b>FUNDS CARRIED FORWARD</b>	<b>5,549,897</b>	<b>2,186,109</b>	<b>5,018,186</b>	<b>12,754,192</b>	<b>15,169,387</b>

**THE ST DAVIDS DIOCESAN BOARD OF FINANCE**

**SUMMARISED BALANCE SHEET AS AT 31 DECEMBER 2022**

	<b>Unrestricted General Funds 2022 £</b>	<b>Designated Funds 2022 £</b>	<b>Restricted Funds 2022 £</b>	<b>Total Funds 2022 £</b>	<b>Total Funds 2021 £</b>
<b>ASSETS</b>					
Tangible Assets	64,919	-	164,500	229,419	224,695
Investments	3,601,284	1,583,590	2,664,567	7,849,441	9,643,691
Representative Body Loans	266,275	-	-	266,275	320,275
DBF Loans	5,049	-	-	5,049	16,171
Debtors	190,566	30,346	107,031	327,943	562,117
Short Term Deposit	-	-	-	-	-
Bank and Cash Balances	2,628,176	585,063	2,788,445	6,001,684	6,137,110
<b>TOTAL ASSETS</b>	<b>6,756,269</b>	<b>2,198,999</b>	<b>5,724,543</b>	<b>14,679,811</b>	<b>16,904,059</b>
<b>LIABILITIES</b>					
Representative Body Loans	(266,275)	-	-	(266,275)	(320,275)
Creditors	(940,097)	(12,890)	(706,357)	(1,659,344)	(1,414,397)
	<b><u>5,549,897</u></b>	<b><u>2,186,109</u></b>	<b><u>5,018,186</u></b>	<b><u>12,754,192</u></b>	<b><u>15,169,387</u></b>
<b>FUNDS</b>					
Restricted Funds	-	-	5,018,186	5,018,186	6,528,003
Designated Funds	-	2,186,109	-	2,186,109	2,406,444
Unrestricted Funds:					
Revaluation Reserve Fund	1,678,765	-	-	1,678,765	1,678,765
General Fund	3,871,132	-	-	3,871,132	4,556,175
	<b><u>5,549,897</u></b>	<b><u>2,186,109</u></b>	<b><u>5,018,186</u></b>	<b><u>12,754,192</u></b>	<b><u>15,169,387</u></b>

**THE ST DAVIDS DIOCESAN BOARD OF FINANCE**  
For the Year Ended 31 December 2022

**MINISTRY SHARE RECEIVABLE**

	Opening Balance 1 January 2022 £	Ministry Share 2022 £	Paid 2022 £	Closing Balance 31 December 2022 £	Ministry Share 2021 £
<b>ST DAVIDS ARCHDEACONRY</b>					
Cathedral	-	41,917	(45,080)	(3,163)	44,449
South West Pembrokeshire	12,512	163,385	(180,432)	(4,535)	174,443
Narberth & Tenby	30,386	286,763	(265,237)	51,912	302,759
Roose	30,857	269,527	(207,883)	92,501	311,145
Greater Dewisland	23,078	89,506	(53,712)	58,872	66,255
Gorllewin Cemaes - West Cemaes	67,097	156,404	(102,571)	120,930	151,121
Daugleddau	15,189	173,503	(142,450)	46,242	161,185
East Landsker	44,301	96,160	(64,722)	75,739	92,253
<b>TOTAL</b>	<u>223,420</u>	<u>1,277,165</u>	<u>(1,062,087)</u>	<u>438,498</u>	<u>1,303,610</u>
<b>CARDIGAN ARCHDEACONRY</b>					
Bro Teifi	28,352	175,876	(151,484)	52,744	187,023
Bro Aeron Mydr	7,339	68,480	(58,294)	17,525	65,416
Glyn Aeron [Bro Aeron (Coastal)]	2,211	108,024	(83,767)	26,468	107,349
Bro Wyre	3,603	60,080	(47,530)	16,153	45,288
Aberystwyth	5,129	258,618	(203,963)	59,784	257,471
Bro Padarn	6,954	139,495	(135,819)	10,630	135,864
Lampeter	12,333	147,077	(131,941)	27,469	144,251
Emlyn (Dyffryn Teifi)	15,726	114,487	(99,524)	30,689	112,380
<b>TOTAL</b>	<u>81,647</u>	<u>1,072,137</u>	<u>(912,322)</u>	<u>241,462</u>	<u>1,055,042</u>
<b>CARMARTHEN ARCHDEACONRY</b>					
Bro Dyfri	2,848	126,541	(126,925)	2,464	131,671
Bro Aman	32,371	128,914	(96,497)	64,788	119,929
Bro Lliedi	13,645	176,367	(135,918)	54,094	176,120
Bro Gwendraeth	8,459	101,860	(101,344)	8,975	98,124
Bro Glannau Tywyn	9,589	129,705	(130,864)	8,430	132,509
Bro Cydweli	36,740	136,032	(123,340)	49,432	123,284
Bro Dinefwr	(4,704)	116,887	(105,813)	6,370	108,187
Bro Caerfyrddin	11,845	160,549	(161,181)	11,213	159,347
Bro Sancler	9,059	103,442	(101,623)	10,878	103,995
<b>TOTAL</b>	<u>119,852</u>	<u>1,180,297</u>	<u>(1,083,505)</u>	<u>216,644</u>	<u>1,153,166</u>
<b>ARCHDEACONRY TOTALS</b>					
ST DAVIDS ARCHDEACONRY	223,420	1,277,165	(1,062,087)	438,498	1,303,610
CARDIGAN ARCHDEACONRY	81,647	1,072,137	(912,322)	241,462	1,055,042
CARMARTHEN ARCHDEACONRY	119,852	1,180,297	(1,083,505)	216,644	1,153,166
<b>DIOCESAN TOTAL</b>	<u>424,919</u>	<u>3,529,599</u>	<u>(3,057,914)</u>	<u>896,604</u>	<u>3,511,818</u>

Opening and closing balances include amounts received in advance. Paid amounts represent cash received and discounts allowed.

**THE ST DAVIDS DIOCESAN BOARD OF FINANCE**  
**For the Year Ended 31 December 2022**

**MINISTRY SHARE RECEIVABLE (Cont'd)**

	Opening Balance 1 January 2021 £	Ministry Share 2021 £	Paid 2021 £	Closing Balance 31 December 2021 £	Ministry Share 2020 £
<b>ST DAVIDS ARCHDEACONRY</b>					
Cathedral	-	44,449	(44,449)	-	48,079
South West Pembrokeshire	2,661	174,443	(164,592)	12,512	183,282
Narberth & Tenby	65,019	302,759	(337,392)	30,386	323,090
Roose	18,869	311,145	(299,157)	30,857	336,620
Greater Dewisland	10,299	66,255	(53,476)	23,078	73,860
Gorllewin Cemaes - West Cemaes	29,826	151,121	(113,850)	67,097	154,031
Daugleddau	16,591	161,185	(162,587)	15,189	173,808
East Landsker	16,585	92,253	(64,537)	44,301	99,570
<b>TOTAL</b>	<u>159,850</u>	<u>1,303,610</u>	<u>(1,240,040)</u>	<u>223,420</u>	<u>1,392,340</u>
<b>CARDIGAN ARCHDEACONRY</b>					
Bro Teifi	9,674	187,023	(168,345)	28,352	201,152
Bro Aeron Mydr	11,059	65,416	(69,136)	7,339	70,587
Glyn Aeron [Bro Aeron (Coastal)]	8,822	107,349	(113,960)	2,211	115,111
Bro Wyre	637	45,288	(42,322)	3,603	48,810
Aberystwyth	8,288	257,471	(260,630)	5,129	278,497
Bro Padarn	2,544	135,864	(131,454)	6,954	145,780
Lampeter	(2,630)	144,251	(129,288)	12,333	149,084
Emlyn (Dyffryn Teifi)	3,383	112,380	(100,037)	15,726	116,209
<b>TOTAL</b>	<u>41,777</u>	<u>1,055,042</u>	<u>(1,015,172)</u>	<u>81,647</u>	<u>1,125,230</u>
<b>CARMARTHEN ARCHDEACONRY</b>					
Bro Dyfri	2,983	131,671	(131,806)	2,848	138,470
Bro Aman	5,800	119,929	(93,358)	32,371	131,919
Bro Lliedi	21,565	176,120	(184,040)	13,645	190,503
Bro Gwendraeth	2,494	98,124	(92,159)	8,459	106,137
Bro Glannau Tywyn	21,318	132,509	(144,238)	9,589	143,331
Bro Cydweli	13,381	123,284	(99,925)	36,740	133,352
Bro Dinefwr	(19,919)	108,187	(97,970)	(4,704)	117,023
Bro Caerfyrddin	3,740	159,347	(151,242)	11,845	172,680
Bro Sancler	2,966	103,995	(97,902)	9,059	112,481
<b>TOTAL</b>	<u>54,328</u>	<u>1,153,166</u>	<u>(1,092,640)</u>	<u>119,852</u>	<u>1,245,896</u>
<b>ARCHDEACONRY TOTALS</b>					
ST DAVIDS ARCHDEACONRY	159,850	1,303,610	(1,240,040)	223,420	1,392,340
CARDIGAN ARCHDEACONRY	41,777	1,055,042	(1,015,172)	81,647	1,125,230
CARMARTHEN ARCHDEACONRY	54,328	1,153,166	(1,092,640)	119,854	1,245,896
<b>DIOCESAN TOTAL</b>	<u>255,955</u>	<u>3,511,818</u>	<u>(3,347,852)</u>	<u>424,921</u>	<u>3,763,466</u>

Opening and closing balances include amounts received in advance. Paid amounts represent cash received and

**ST DAVIDS DIOCESAN BOARD OF FINANCE**  
**For the Year Ended 31 December 2022**

**RESTRICTED INCOME FUNDS**

The Restricted Income Funds are restricted funds and are used for the following purposes:

Diocesan Ordinands Fund - For training for the Ministry in the Church in Wales

Church Insurance Contingency Fund - Additional contributions from parishes to provide a working fund to ensure the block insurance is paid on time

Diocesan Endowed Schools Fund - For the erection, construction and/or repairs to Church Schools in the Diocese

Spirituality Fund - For specific missionary purposes including the payment for retreat and quiet days

Community Project Fund - For financing community projects including the building of community centres

Parsonage Board Fund - For the repair, maintenance and refurbishment of parsonages. Financed by the Diocesan Board of Finance and the Representative Body of the Church in Wales

Church Repair Grants Limited & Unlimited - For the church repair and improvement grants.

Evangelism Fund - For three sub-projects in different areas to engage with people who have not been baptised to a living Christian faith. Mostly funded from the Representative Body evangelism fund grant.

	<b>1 January 2022 £</b>	<b>Movement in Resources</b>			<b>31 December 2022 £</b>
		<b>Income £</b>	<b>Transfers £</b>	<b>Expenditure £</b>	
Diocesan Ordinands Fund	59,316	1,320	-	(5,541)	55,095
Diocesan Endowed Schools Fund	790,632	31,713	(35,690)	(100,504)	686,151
Spirituality Fund	106,211	3,000	-	-	109,211
Community Project Fund	5,568	-	-	-	5,568
Parsonage Board Fund	834,191	257,376	429,613	(596,134)	925,046
Church Insurance Contingency Fund	58,808	-	-	(799)	58,009
Church Repair Grant (Limited)	118,084	62,500	-	(17,790)	162,794
Church Repair Grant (Unlimited)	72,000	-	-	-	72,000
Evangelism Fund	131,892	91,972	-	(109,604)	114,260
	<u>2,176,702</u>	<u>447,881</u>	<u>393,923</u>	<u>(830,372)</u>	<u>2,188,134</u>



**ST DAVIDS DIOCESAN BOARD OF FINANCE**  
**For the Year Ended 31 December 2022**

**RESTRICTED INCOME FUNDS (Cont'd)**

	1 January	Movement in Resources			31 December
	2021	Income	Transfers	Expenditure	2021
	£	£	£	£	£
Diocesan Ordinands Fund	86,580	13,269	(40,000)	(533)	59,316
Diocesan Endowed Schools Fund	806,860	38,157	(35,000)	(19,385)	790,632
Spirituality Fund	91,087	15,124	-	-	106,211
Community Project Fund	5,568	-	-	-	5,568
Parsonage Board Fund	781,403	831,367	(35,000)	(743,579)	834,191
Church Insurance Contingency Fund	58,808	-	-	-	58,808
Church Repair Grant (Limited)	69,000	60,000	-	(10,916)	118,084
Church Repair Grant (Unlimited)	-	72,000	-	-	72,000
Evangelism Fund	133,329	153,773	-	(155,210)	131,892
	<u>2,032,635</u>	<u>1,183,690</u>	<u>(110,000)</u>	<u>(929,624)</u>	<u>2,176,702</u>

**ST DAVIDS DIOCESAN BOARD OF FINANCE**  
**For the Year Ended 31 December 2022**

**DESIGNATED FUNDS**

The Designated Funds are used for the following:

Redundant Churches Fund - To assist with the financial consequences of church closure

Strategy for Ministry Fund - For new Mission and Ministry in the Diocese

Fourth Archdeconry Fund - for Evangelism and new church communities

LMA Support and development for new Mission & Ministry in the Diocese

Grants Fund - Grants for Mission and Ministry in the Diocese

Penlan Farm Fund - For Renovation/Restoration work

M H Jones-Olszewski Fund - A memorial fund for the maintenance of mission and ministry

Children & Youth Mission Work Fund - To fund Children and Youth Mission and Outreach initiatives.

Pensions & Assistance Fund - To provide additional grants to Widows, Orphans and Dependants

Safeguarding Fund- To assist with costs incurred in the event of an investigation.

Fundraising - Chairman's fundraising fund

	<b>1 January 2022 £</b>	<b>Movement in Resources</b>			<b>31 December 2022 £</b>
		<b>Income £</b>	<b>Transfers £</b>	<b>Expenditure £</b>	
Redundant Churches Fund	22,587	-	-	-	22,587
Strategy for Ministry Fund	354,710	-	(270,911)	-	83,799
Fourth Archdeconry Fund	-	-	135,251	(50,317)	84,934
LMA Support and Development	-	-	91,059	(19,903)	71,156
Grants Fund	-	1,377	74,442	(18,144)	57,675
Penlan Farm Fund	52,222	-	-	-	52,222
M H Jones-Olszewski Fund	1,840,425	38,070	(30,000)	(174,888)	1,673,607
Children & Youth Mission Work Fund	92,440	880	10,000	(7,262)	96,058
Pensions & Assistance Fund	3,255	35,850	(35,850)	-	3,255
Safeguarding Fund	40,765	-	-	-	40,765
Fundraising	40	11	-	-	51
	<u>2,406,444</u>	<u>76,188</u>	<u>(26,009)</u>	<u>(270,514)</u>	<u>2,186,109</u>

**ST DAVIDS DIOCESAN BOARD OF FINANCE**  
**For the Year Ended 31 December 2022**

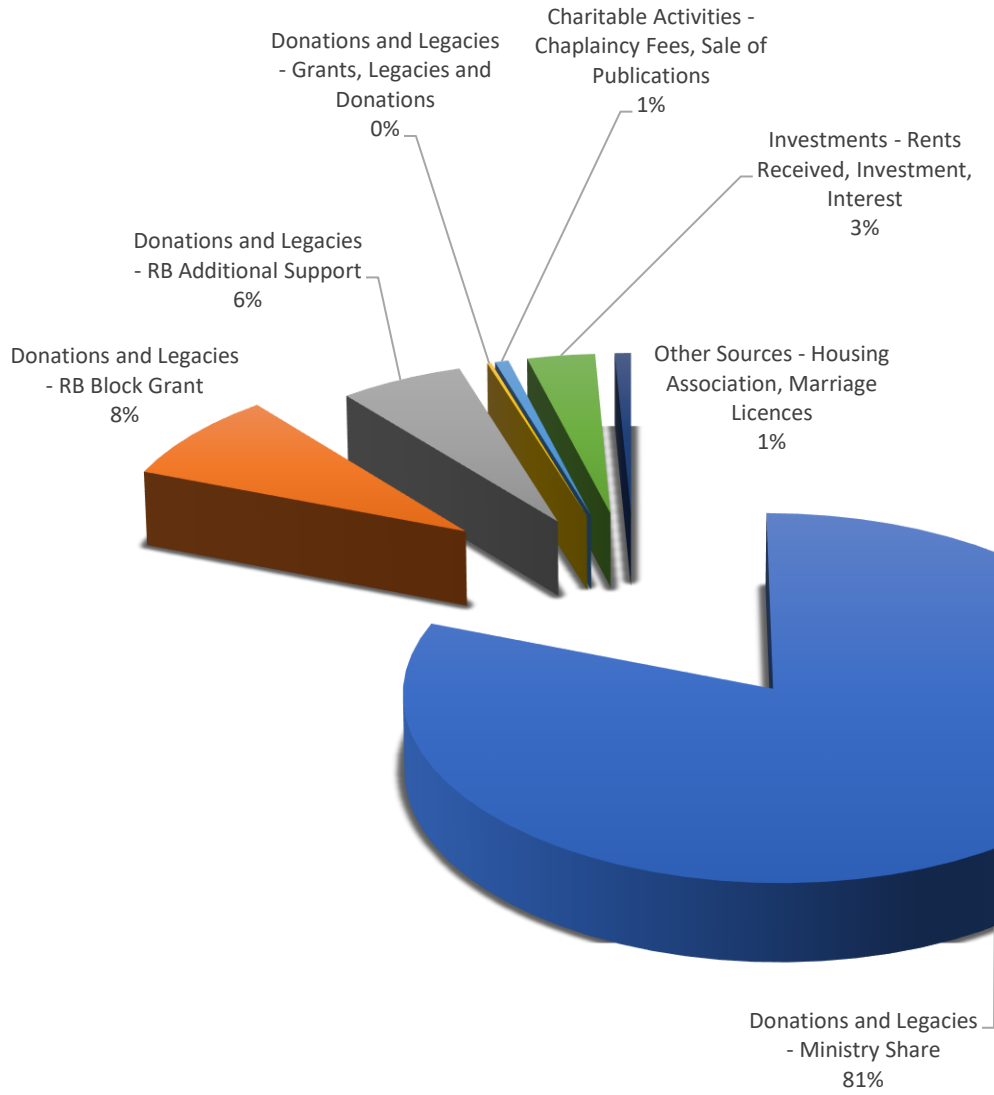
**DESIGNATED FUNDS (Cont'd)**

	1 January	Movement in Resources			31 December
	2021	Income	Transfers	Expenditure	2021
	£	£	£	£	£
Redundant Churches Fund	22,587	-	-	-	22,587
Strategy for Ministry Fund	485,241	23	(20,000)	(110,555)	354,709
Penlan Farm Fund	52,222	-	-	-	52,222
M H Jones-Olszewski Fund	1,713,871	231,579	(82,015)	(23,009)	1,840,426
Children & Youth Mission Work Fund	76,928	23	20,000	(4,511)	92,440
Pensions & Assistance Fund	3,255	24,300	(24,300)	-	3,255
Safeguarding Fund	40,765	-	-	-	40,765
Fundraising	40	-	-	-	40
	<u>2,394,909</u>	<u>255,925</u>	<u>(106,315)</u>	<u>(138,075)</u>	<u>2,406,444</u>

**GENERAL PURPOSES FUND**

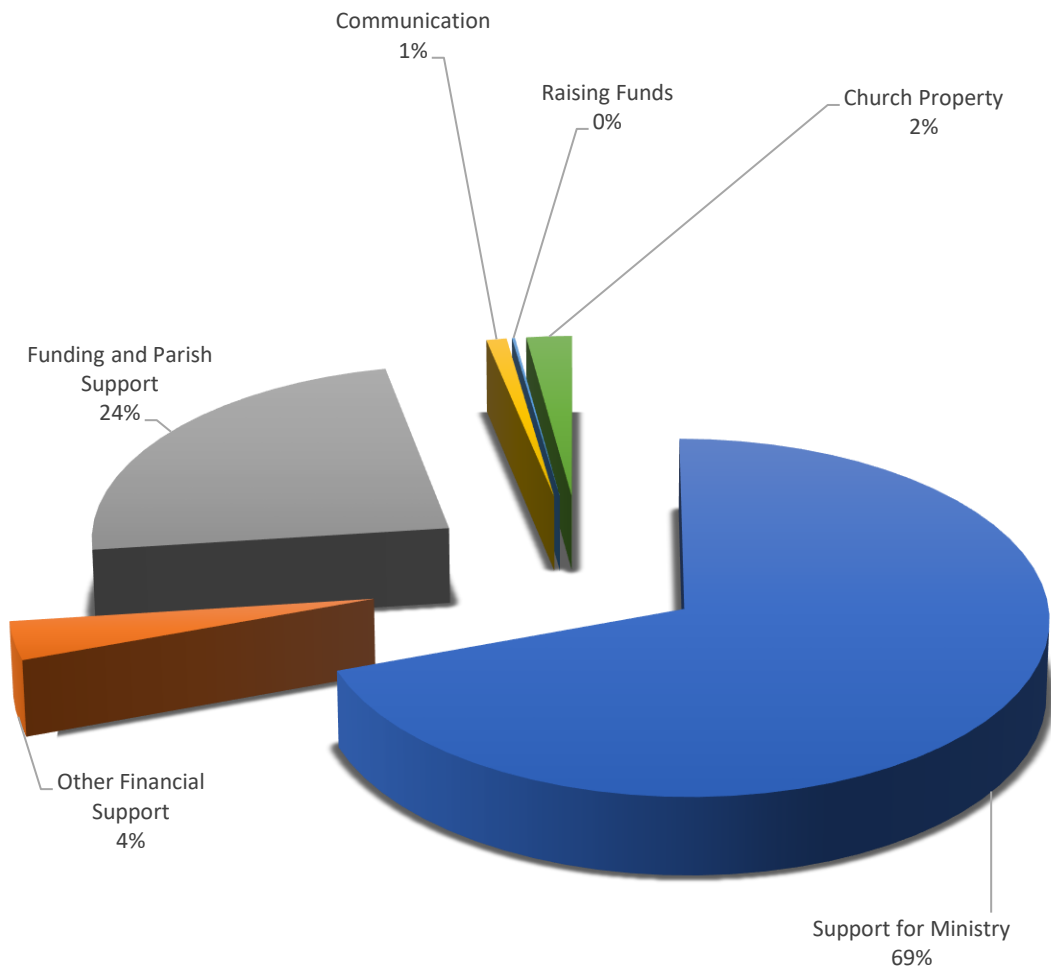
	2022	2021
	£	£
Balance as at 1 January	6,234,940	5,658,918
Surplus/(Deficit) for the Year	(573,310)	436,084
Net (Loss)/Gain on Investments	(111,733)	139,938
Transfer between funds	-	-
Balance as at 31 December	<u>5,549,897</u>	<u>6,234,940</u>

# Unrestricted General Funds: Sources of Income



- Donations and Legacies - Ministry Share
- Donations and Legacies - RB Block Grant
- Donations and Legacies - RB Additional Support
- Donations and Legacies - Grants, Legacies and Donations
- Charitable Activities - Chaplaincy Fees, Sale of Publications
- Investments - Rents Received, Investment, Interest
- Other Sources - Housing Association, Marriage Licences

# Unrestricted General Funds: Sources of Expenditure



- Support for Ministry
- Other Financial Support
- Funding and Parish Support
- Communication
- Raising Funds
- Church Property